

Rayat Shikshan Santha's
KARMVEER BHAURAO PATIL MAHAVIDYALAYA, PANDHARPUR
(Autonomous)
Department OF B.Sc(Entire Computer Science)

Student Placement List -2020-21

Sr.No.	Name of the Employee	Designation	Name Of The Company	Package	Email	Contact Number
1.	Ms.Jojare Sayali Vinod	Graduate Trainee	Tata Consultancy Services Pvt. Ltd	2.4lakh Annum	sayalijoare6@gmail.com	8975410358
2.	Mr.Deepak Godase	Trainee Programmer	Neeeyamo Pvt. Ltd.	02.00 lakh Annum	dgodase5@gmail.com	8381068712
3.	Mr.Anand Pawar	Trainee Programmer	Neeeyamo Pvt. Ltd.	02.00 lakh Annum	aspaanandppawar@gmail.com	9075188571


Head,
B. Sc. (E.C.S.)
K.B.P. College, Pandharpur



Offer: Computer Consultancy
Ref: TCSL/DT20217908237/Hyderabad
Date: 20/11/2021

Ms. Jojare Sayali Vinod
Plot Number 23/2 AheTakali Road,
Infront Of Annabhau Sathe School,
Pandharpur-413304,
Maharashtra.
Tel# -9922758380

Dear Jojare Sayali Vinod,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

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TCSL/DT20217908237

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹3,180/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹0/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

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This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year

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from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/ revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Training Period

You will be required to undergo class room and on the job training in the first twelve

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xperience Centres
Annexure 3: Confidentiality and IP Terms

Rayat Shikshan Sanstha's
KARMAVEER BHAURAO PATIL MAHAVIDYALAYA, PANDHARPUR
(Autonomous)
Department Of Physics
(2020-21)

"Record of Placement in last year"

Detailed Information of Placed Students

Name of the Students	Enrolment /Roll No.	Contact details	Name of organization	Appointment	Date of Appointment	Students Photo	Salary
Miss. Gaygopal Rohini Arjun	8016	Current Address: At/Po. Chale Pandharpur, Dist. Solapur, 413304Maharashtra. Mob. No.9850577467	Maharashtra Public Service Commission	Nayab Tahasildar Group-B	25/10/2021		6,13,440/- Per anum

Arjun

Departmental
Placement Officer

Arjun

Head,
Department of Physics,
Karmaveer Bhaurao Patil
Mahavidyalaya, Pandharpur

एकत्रित परिविक्षाधीन प्रशिक्षण कार्यक्रम-७

शासन सेवेतील गट-ब मधील पदासाठी शिफारसप्राप्त ठरलेल्या उमेदवारांना प्रशिक्षणार्थी परिविक्षाधीन अधिकारी म्हणून प्रशिक्षणासाठी नियुक्ती देण्याबाबत

महाराष्ट्र शासन

सामान्य प्रशासन विभाग

कार्यालयीन आदेश क्रमांक-टिआरएन-१०२१/प्रक्र ३७/सीपीटीपी-ब

हुतात्मा राजगुरु चौक, मादाम काम रोड

मंत्रालय, मुंबई-४०००३२

दिनांक-२४/१२/२०२१

वाचा:-१.सामान्य प्रशासन विभाग, शासन निर्णय, क्र. टिआरएन-२०१३/प्र.क्र.८४/१३/१२-अ, दिनांक २०/०१/२०१४

२.सामान्य प्रशासन विभाग, शासन निर्णय, क्र. टिआरएन-०५१७/ प्र.क्र.३६/सीपीटीपी, दिनांक २१/०७/२०१७

३.महाराष्ट्र लोकसेवा आयोगाचे पत्र क्रमांक-१४७७(२)/२०१९/१४-अ, दिनांक २८/०९/२०२१.

कार्यालयीन आदेश

राज्यसेवा परीक्षा-२०१९ च्या अंतिम निकालान्वये शिफारसप्राप्त ठरलेल्या उमेदवारांची एकत्रित परिविक्षाधीन प्रशिक्षण कार्यक्रम-७ (सीपीटीपी-७) अंतर्गत नियुक्तीच्या अनुषंगाने दिनांक २५.१०.२०२१ ते दिनांक २९.१०.२०२१ या कालावधीमध्ये त्यांच्या मूळ कागदपत्रांची तपासणी वसंतराव नाईक राज्य कृषि विस्तार व्यवस्थापन प्रशिक्षण संस्था (वनामती), नागपूर या प्रशिक्षण संस्थेमध्ये करण्यात आली आहे.

२. त्यानुसार कागदपत्र तपासणीसाठी उपस्थित असणा-या उमेदवारांची चारित्र्य पडताळणी, वैद्यकीय तपासणी तसेच उमेदवारांच्या अन्य विहित प्रमाणपत्रांची (उदा. जात प्रमाणपत्र, जात वैधता प्रमाणपत्र, क्रिडा प्रमाणपत्र, NCL प्रमाणपत्र) सत्यता पडताळणी संबंधित यंत्रणाकडून करण्यात आली आहे. सदर तपासणी आणि पडताळण्यांचे अहवाल विचारात घेऊन खालील १८३ उमेदवारांना त्यांच्या नावासमोर रकाना क्र. ४ येथे नमूद पदावर दिनांक १७.०१.२०२२ पासून दोन वर्षांच्या एकत्रित परिविक्षाधीन प्रशिक्षण कार्यक्रम- ७ करिता परिच्छेद ३ मध्ये नमूद केलेल्या अटी व शर्तीच्या अधीन राहून प्रशिक्षणार्थी परिविक्षाधीन अधिकारी म्हणून नियुक्ती देण्यात येत आहे.

राज्यसेवा परीक्षा-२०१९ शिफारसप्राप्त उमेदवार गट-ब			
अनुक्रमांक	शिफारस क्र	उमेदवाराचे नाव	पद
१.	१	हजारे अभिजित कैलाससिंग	नायब तहसिलदार, गट-ब
२.	२	देशमुख महेश संतोष	नायब तहसिलदार, गट-ब

सं.क्र.७२

३८.	४०	हरड नितिन कांतिलाल	नायब तहसिलदार, गट-ब
३९.	४१	ढोरे प्रशांत श्रीकृष्णा	नायब तहसिलदार, गट-ब
४०.	४२	मुळे बाळासाहेब बाबासाहेब	नायब तहसिलदार, गट-ब
४१.	४३	देवरे विशाल पद्माकर	नायब तहसिलदार, गट-ब
४२.	४५	काटे अतुल श्रीराम	नायब तहसिलदार, गट-ब
४३.	४६	पाटील अमित शिवाजी	नायब तहसिलदार, गट-ब
४४.	४७	कावरे प्रशांत प्रकाशप्पा	नायब तहसिलदार, गट-ब
४५.	४८	जाधव प्रविण दिलिप	नायब तहसिलदार, गट-ब
४६.	५१	चव्हाण आकाश अनिल	नायब तहसिलदार, गट-ब
४७.	५२	बाडकर विजयकुमार शशिकांत	नायब तहसिलदार, गट-ब
४८.	५३	कट्टे गौरी तानाजी	नायब तहसिलदार, गट-ब
४९.	५४	गायकवाड रत्नमाला राजेंद्र	नायब तहसिलदार, गट-ब
५०.	५५	मोरे ऋतुजा गणेश	नायब तहसिलदार, गट-ब
५१.	५६	बलकवडे विशाखा अविनाश	नायब तहसिलदार, गट-ब
५२.	५७	पाटील पुजा जयवंत	नायब तहसिलदार, गट-ब
५३.	५८	गायगोपाल रोहिणी अर्जुन	नायब तहसिलदार, गट-ब
५४.	५९	लुनावत निलम महाविरचंद	नायब तहसिलदार, गट-ब
५५.	६०	गडलिंग अक्षय बाबाराव	नायब तहसिलदार, गट-ब
५६.	६१	कांदे सिमा भिकाजी	नायब तहसिलदार, गट-ब
५७.	६३	माने मनोज राजेंद्र	नायब तहसिलदार, गट-ब
५८.	६५	देशमुख स्नेहल दिपक	नायब तहसिलदार, गट-ब
५९.	६६	भोसले राजश्री राम	नायब तहसिलदार, गट-ब
६०.	६८	कट्टे प्रगती जीवन	नायब तहसिलदार, गट-ब
६१.	६९	अनुसे शमा गणपत	नायब तहसिलदार, गट-ब
६२.	७०	घाडगे निखिल किसन	नायब तहसिलदार, गट-ब
६३.	७१	पुजारी सीमा सदाशिव	नायब तहसिलदार, गट-ब
६४.	७२	रेडके सुषमा बबन	नायब तहसिलदार, गट-ब
६५.	७३	पाटील संदिप भरत	नायब तहसिलदार, गट-ब
६६.	७४	जाधव कांचन लक्ष्मण	नायब तहसिलदार, गट-ब
६७.	७५	अनुप नागनाथ गिरी	नायब तहसिलदार, गट-ब
६८.	७६	वैष्णवी दिलिप पुजारी	नायब तहसिलदार, गट-ब
६९.	७७	शिंदे विकास विश्वनाथ	नायब तहसिलदार, गट-ब
७०.	७८	पुजा भगवान गोरे	नायब तहसिलदार, गट-ब
७१.	८०	सानप रविंद्र पांडुरंग	नायब तहसिलदार, गट-ब
७२.	८१	सुतार अमृता अशोक	नायब तहसिलदार, गट-ब

[Signature]
Head.

सं. क. पुत्रे

Department of Physics,
Karmaveer Bhau. a. Patil
Mahavidyalaya, Panoharpur

Rayat Shikshan Sanstha's
KARMAVEER BHAURAO PATIL MAHAVIDYALAYA PANDHARPUR
(Autonomous)
Department of Commerce
Placement
2020-21
Under Graduation

Sr. No.	Name	Designation	Salary (Annual)	Institute
1.	Mr. Shubham Dilip Naiknavare	OFFICER (BRO-CASA)	1,93,774/-	ICICI Bank
2.	Miss. Sanika Anna Sawant	Junior Accountant	2,09,000	INFOSYS
3.	Miss. Nageshwari Mali	Officer security	1,56,000/-	INDIGO AIRLINES
4.	Miss. Pallavi Pawar	Assistant Accountant	3,60,000/-	BMC
5.	Mr. Sakhare Dhiraj Jitendra	Sales Executive	1,86,715/-	HDB Financial Services


Head
Department of Commerce,
Karmaveer Bhaurao Patil
Mahavidyalaya, Pandharpur

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10th standard marks card*	Mandatory
	12th Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 (mandatory)
6	Diploma marks cards* and certificate(if applicable)	6 (mandatory)
7	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
8	Post graduate mark cards* and certificate (if applicable)	Mandatory
9	NSR registration number or ITPIN number or web registration number	Mandatory
10	Passport**	Optional
11	Driving License	Optional
12	Passport/Driving License/PAN Card/Voters ID	Mandatory
13	Aadhar Card***	Mandatory

*Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

**The Company reserves the right to initiate background verification (BGV) for all employees.

***Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.

January 3, 2022

Ref:HDBFS/21-22/HRIC286246/Appt/D22017

Mr.Dhiraj Jitendra Sakhare,
Flat No 201,
Shankuntala Narayana,
Apartmnet,Dangat Road,
Shinagad Road,
Pune-413304

Dear Mr.Dhiraj Jitendra Sakhare,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.



Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at PUNE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Annexure A

 HDB FINANCIAL SERVICES		Compensation Breakup	
Name	MR.DHIRAJ JITENDRA SAKHARE		
Role	Sales Executive		
Grade	G7		
Location	Pune		
Annual Compensation Break up			HDBFS Monthly
Basic	1,01,256		8,438
HRA	40,500		3,375
Conveyance Allowance	20,244		1,687
Provident Fund (Employer's contribution)	14,580		1,215
Gross Salary (A)	1,76,580		14,715
ESI (Employer's contribution)----(B)	5,265		439
Gratuity----- (C)	4,870		406
Total Fixed Compensation (D=A+B+C)	1,86,715		15,560
Note:			
This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
		Ref:HDBFS/21-22/HRIC286246/ Appt/D22017	

I accept the terms and conditions as mentioned in the Appointment letter.

Mr.Dhiraj Jitendra Sakhare

Ms. Sanika Sawant
Bhakti Niwas, near mohasign vidyalaya
Isbavi pandharpur
Pandharpur-413304
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Sanika,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|----------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Junior Accountant |
| c) Job Level | : 2B |
| d) Date of Joining | : 24-December-2021 |
| e) Location of posting | : PUNE, MAHARASHTRA, India |
| f) Gross salary per month | : Rs 17422/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time



Reference No. - 1384024858

Shubham Naiknaware

Date: 18 Jan 2021

Name: Shubham Naiknaware

Reference ID: 1384024858

Dear Shubham,

Sub: Participation in certificate course in Sales Management at ICICI Bank Sales Academy

Congratulations!

With reference to your application and subsequent interview for the position of Sales Officer at ICICI Bank, we are pleased to confirm your selection to join the ICICI Bank Sales Academy as part of Sales Management Certificate Course (hereinafter referred to as "Certificate Course"). On completion of the Certificate Course, which includes classroom training and on the job internship, you shall be awarded a certificate in Sales Management.

On successful completion of classroom training, you will undergo 15 days of on the job internship at ICICI Bank. On commencement of on the job internship at ICICI Bank, you will be absorbed in the grade of Sales Officer Trainee posted at **SOLAPUR-SHREEPUR_BRANCH**. The date of joining ICICI Bank post successful completion of classroom training will be informed to you at the Sales Academy during your classroom training.

On successful completion of the 15 days on the job internship, you shall be fitted at the grade of Officer and shall be on probation for a period of 11 months from date of completion of on the job internship or such extended period as may be decided by ICICI Bank depending on your performance during the probation period. On successful completion of probation period including that of extended period, if any, you shall be confirmed in the services of ICICI Bank by way of a written communication. Your role as a sales officer would entail new customer acquisition, generation of prospective customer base, outdoor field sourcing and other activities relevant to the role.

The following detailed terms and conditions shall govern classroom training, on the job internship period and your employment with ICICI Bank which includes probation period:

Certificate Course Details & Benefits

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.



Reference No. - 1384024858

Shubham Naiknaware

Group: RETAIL BANKING GROUP

Position: OFFICER

Designation: BRO - CASA

	Monthly	Annual
Basic	6,000	72,000
HRA	3,000	36,000
Supplementary Allowance *	3150	37,800
Superannuation Allowance	9,00	10,800
Total	13,050	156,600
Retirals		
Retirals (PF, Gratuity) **	1,598	19,174
Fixed CTC	14,648	175,774
Performance Linked Retention Pay	1,500	18,000
Total CTC	16,148	193,774

*Supplementary allowance will include Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance.

** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed Performance Linked Retention Pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 18 Jan 2021

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

Rayat Shikshan Sanstha's
KARMAVEER BHAURAO PATIL MAHAVIDYALAYA, PANDHARPUR
(AUTONOMOUS)
2020-21
Dept. of BCA
Student Placements

Roll No.	Name of Student	Designation	Name of Institution/company	Salary
8015	BHUSE SHUBHAM KUBER 9067646353	Associate Analyst	Datametica Solution PVT LTd, 502,5 th floor, Zeroine, Mundhawa, Koregaon Park Extension, Pune - 411036 Phone: +912066446300 www.datametrica.com	2.4 Lakh P/A


HEAD
Dept of B.C.A
K B.P Mahavidyalaya
Pandharpur

Datametca Solutions Pvt. Ltd.
502, 5th Floor, Zero 1ne, Mundiwa,
Koregaon Park Extension, Pune - 411036, INDIA
Phone: +91 20 6644 6300
www.datametca.com



DM/HR/2021-22/0911

Date: 19th Nov 2021

To,

Mr. Shubham Bhuse

Dear Shubham,

With reference to the discussions, we had with you, the management is pleased to offer you the position of a **Associate Analyst** for the period of 6 Months starting from **22nd Sep 2021**. You will be paid Consulting fees of **Rs. 20,000/- (Twenty Thousand Only)** per month all inclusive.


This is subject to such deduction of tax as is warranted under the applicable local laws from time to time. The Consultancy can be terminated by giving one month's notice in writing by either party and the agreement will stand terminated on the expiry of the period of notice. A detailed Agreement of appointment containing other terms and conditions of your Consultancy will be issued to you on joining.

Kindly return the duplicate copy of this letter, duly signed by you in token of your acceptance of the above terms and conditions. This offer is subject to satisfactory reference.

We welcome you to the DM (Datametca Solutions Pvt Ltd) family and wish you a long and prosperous stint with us.

Yours truly,

For Datametca Solutions Pvt Ltd

For Datametca Solutions Pvt. Ltd.

Director

Authorized Signatory

I accept the above terms and conditions

Signature:

Name **Mr. Shubham Bhuse,**

Date: 20th Nov 2021.


HEAD
Dept of B.C.A
K.B.P Mahavidyalaya
Pandharpur

Rayat Shikshan Sanstha's


Karmaveer Bhaurao Patil Mahavidyalaya, Pandharpur

Department of Geography

Placement of last year student

2020-2021

Name	Position
Mr. Atul Haridas Bhosale	GIS Executive in Spatialhawk Geoinformatics Private Limited


विद्यालय प्रमुख,
भूगोलशास्त्र विभाग
ज. चा. पा. महाविद्यालय, पंढरपुर



Date: 21-06-2021

APPOINTMENT LETTER

To,
 Atul Haridas Bhosale.

Dear Atul Haridas Bhosale,

With reference to your application and subsequent interviews you have had with **SpatialHawk**. We are pleased to appoint you as a "GIS Executive". Your employment will be governed by the following terms and conditions attached in Annexure – I.

Please read the terms and conditions carefully and communicate your acceptance of this appointment by signing a copy of every page in this letter and returning it to us. We welcome you to the **SpatialHawk** family and trust we will have a long and mutually rewarding association.

Yours faithfully,

-Authorized Signatory-

For **SpatialHawk Geoinformatics Pvt. Ltd.**

Lareena

HR Manager





SPATIALHAWK GEOINFORMATICS PRIVATE LIMITED

Registered Office: 704/ 7A Shantiniketan CHS
Gandhinagar Worli, Laxminar Singh Papan Marg,
Mumbai, Maharashtra, India - 400018.

Branch Office: # 2/31, 3rd Floor, Opp Vidya Niketan High School, Taranagar,
Sirelingampally, Hyderabad, India - 500019. Cont. +91-8660349069.

Pay slip for the month of November, 2021

Name:	Bhosale Atul Haridas	Employee ID:	SHG012
Designation:	GIS Trainee	Bank Name:	Axis
Department:	Production	Bank Account Number:	921010037870583
Location:	Hyderabad		
LOP:	0		

Earnings	Amount	Deductions	Amount
Basic	₹ 10278.00	ESIC	₹78.00
		Professional Tax	₹200.00
Total Earnings	₹ 10278.00	Total Deductions	₹278.00
Net Pay for the month:	₹ 10,000.00		

This is a system generated pay slip and does not require signature.

Rayat Shikshan Sanstha's
Karmaveer Bhaurao Patil Mahavidyalaya, Pandharpur.
(Autonomous)
Department of Chemistry
Placement (2020-21)
M. Sc. II

Sr. No.	Name Of Student	Mobile Number	Email ID	Name Of Company	Package
1	Pise Priti Dasharath.	9604151994 / 8261947184	pisepriti1998@gmail.com	Shankarrao Mohite Mahavidyalaya, Akluj.	1 Lakh
2	Gaikwad pratiksha santosh	9561571331	pratikshagaikwad7727@gmail.com	Shankerrao mohite mahavidyalaya, akluj	1 Lakh


Head

Department of Chemistry
K.B.P. Mahavidyalaya, Pandharpur

Miss. Pise Priti Dasharath
A/p: Akluj
Tal: Malshiras Dist: Solapur
Date: 17 /11 / 2021

To,

The principal,
Shankarrao Mohite Mahavidyalaya, Akluj.
Tal: Malshiras Dist: Solapur

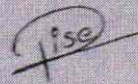
Subject: Regarding Joining Report as an Assistant Professor in Chemistry
(C.H.B.) at UG level.

Respected sir

With Ref. to the Subject mentioned above I am joining as an Assistant Professor in Chemistry on C.H.B. at UG level in the Department of Chemistry of our College on 17.11.2021. Please allow me to join in Department.

Thanking you.

Your's faithfully



(Miss Pise P. D.)



Miss.Gaikwad Pratiksha Santosh
A/p: Akluj
Tal: Malshiras Dist: Solapur
Date: 17/11/2021

To,

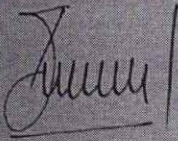
The principal,
Shankarrao Mohite Mahavidyalaya, Akluj.
Tal: Malshiras Dist: Solapur

Subject: Regarding Joining Report as an Assistant Professor in Chemistry
(C.H.B.) at UG level.

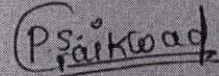
Respected sir

With Ref. to the Subject mentioned above I am joining as an Assistant
Professor in Chemistry on C.H.B. at UG level in the Department of Chemistry of
our College on 17.11.2021. Please allow me to join in Department.

Thanking you.



Your's faithfully



(Miss.Gaikwad P. S.)

5.33

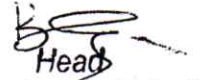
Rayat Shikshan Sanstha's
Karmaveer Bhaurao Patil Mahavidyalaya, Pandharpur
(Autonomous)
Department of Hindi

Placement officer

Name of placement officer :- Dr.Nalawade P.R.

Mob.No.- 9822873212

Email ID: prnalawade01061967@gmail.com


Head

Department of Hindi
Karmaveer Bhaurao Patil Mahavidyalaya
Pandharpur

Rayat Shikshan Sanstha's
KARMAVEER BHAURAO PATIL MAHAVIDYALAYA, PANDHARPUR

Department of Hindi

Student Progression Report

2020-21

Student Placement

Sr. No.	Student Name	Place	Designation	Appointment Year
1	Kulkarni Vivek Anand	Teamlease Services Limited	DMA	03 Feb. 2020
2	Dhotere Rani Laxman	MSSC	Laddy Security Guard	08/02/2019

Date: 03 Feb 2020

Mr Vivek Anand Kulakarni
A/P Panur Tal Mohol Dist Solapur
Pincode
413248 413248

Employee No: 1801123

Dear Mr Vivek Anand Kulakarni

Appointment Letter

We are pleased to appoint you in our organization as **DMA** subject to the following terms and conditions:

1. Your contract will commence from 03 Feb 2020 and expire on 02 Jan 2021 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 03 Feb 2020 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
 - x. You shall not be eligible for Incentive / additional payout, if any, in the event of resignation and while serving notice period or exited from TeamLease employment.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at

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Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED



(Authorized Signatory)

Accepted and Agreed

Signature and date:
Name: VIVEK ANAND KULAKARNI

Maharashtra State Security Corporation

VALID ONLY AT THE PLACE OF POSTING

IDENTITY CARD NO. 5770



Name : Rani Laxman Dholre

Rank : Lady Security Guard

MSF No. : 1810352

D.O.B. : 15.10.1996 Blood Gr. : AB+Ve

Issued on : 08.02.2019

Rani Laxman Dholre

Signature of Card Holder

[Signature]

Issuing Authority

For DGP & MD, MSSC, Mumbai